

**WRITTEN QUESTION TO THE CHIEF MINISTER
BY DEPUTY R.G. LE HERISSIER OF ST. SAVIOUR
ANSWER TO BE TABLED ON TUESDAY 5th JULY 2011**

Question

Can the Chief Minister confirm how jobs in the Police uniformed service are classified and pay scales are arrived at?

Answer

The States of Jersey Police Officer ranks, in the main, mirror the ranks of the UK Police Forces with a few exceptions. The current ranks are:

States of Jersey Police	UK Police Forces
Chief Officer	Chief Constable
Deputy Chief Officer	Deputy Chief Constable
N/A	Assistant Chief Constable
N/A	Chief Superintendent
Superintendent	Superintendent
Chief Inspector	Chief Inspector
Inspector	Inspector
Sergeant	Sergeant
Constable	Constable

The origins of the scales are historic. There was a major review in the 1970s or 1980s which led to a substantial increase in the scales for junior and middle ranking officers. Annual pay awards have been by negotiation and agreement with the States Employment Board and the Police Association, and occasionally by independent arbitration.